



from the

GENERAL MANAGER



COVID-19 UPDATE

14 May, 2021

Dear Members,

I trust that this message finds you all well. With so much happening at the Club at present, I wanted to give you an update on the vaccination programme and on some other Covid-19 related matters.

STAFF VACCINATION UPDATE

According to the latest government regulations, the responsibility lies with every catering business/bars and pubs to have its employees vaccinated to be eligible for any relaxations in terms of mode of operation, i.e. opening hours, capacity and number of members/guests per table. The LRC – as a Caring Company Award winner, we have decided to gradually encourage our team members to consider getting vaccinated. We have done so by offering all employees a free health check plus 3 days paid leave upon completing the Covid-19 vaccination program. With this in place we are currently at a 17% vaccination rate, which is good but not sufficient enough to move up one class, from “Class B” to “Class C or D”. In addition to the above, we have scheduled a General Staff Meeting to further educate our team about the implications to the company if staff decide not be vaccinated. On 25 May, we will invite all LRC team members to meet management and a medical doctor for a Covid-19 town hall, where concerns can be raised and questions can be answered. In order to accelerate and improve the vaccination percentage, the club will grant every staff member an additional incentive for completing the vaccination programme. With all the above in place, we expect an overall vaccination rate of 50%-75% within a 60-day period. It is absolutely essential for us to improve these vaccination percentages as fast as only possible, in order for members, guests and staff to feel as safe as only possible when coming to the LRC.

HEALTH DECLARATION FORM/MEMBER VACCINATION

In order to protect the Club, its members and staff, it is of utmost importance that members participate in the vaccination programme as well. To get a better picture on how many members are vaccinated, we have amended the LRC Health Declaration Form by adding an additional question at the end of the form, which requests our members and their guests to declare whether they have been vaccinated. Our members and their guests can choose not to answer this question and this will have no impact on club access as it is for statistical purposes only.

COMPULSORY QUARANTINE ARRANGEMENTS FOR PERSONS ARRIVING AT HONG KONG

Our practice as currently highlighted in our LRC Health Declaration Form remains in place until further notice as follows:

- Anyone who has travelled to places other than Mainland China, Macau and Taiwan or anyone who has had close contact with them is not permitted to enter the Club for 21 days.
- Anyone who has travelled to Mainland China, Macau and Taiwan or anyone who has had close contact with them is not permitted to enter the Club for 14 days.

3-STEP CHECKING-IN

I would like to remind you of our 3-step checking-in policy at the Club, which includes a temperature check, the tapping-in of your membership card and the completion of a health declaration form in electronic or hard copy version. Neglecting or refusing any of these steps carries a penalty of HKD 2,000, which will be strictly enforced for the safety of our members, guests and staff.

Should you have any questions with regards to the above, please do not hesitate to contact me via the LRC switchboard at 3199-3500 or gm@lrc.com.hk

Best regards,

Kurt Walter

General Manager